Discovery Camps’ Junior Staff Program

Royal Botanical Gardens’ Discovery Camps’ Junior Staff Program is looking for the best of the best of dedicated, motivated and mature individuals to fill important roles in the camp environment. Please complete and attach this form with a résumé and a cover letter with your intentions by April 27, 2020.

Name: _______________________________________________________________________________________

1. Have you attended Royal Botanical Gardens’ Discovery Camps before?  ○ Yes  ○ No

2. If yes:
   ○ As a camper, ________ number of years
   ○ As a Leader in Training
   ○ As a Junior Staff

3. What is your favourite part about camp?
   __________________________________________________________________________________________
   __________________________________________________________________________________________
   __________________________________________________________________________________________

4. What’s the most important thing you remember about a counselor that you’d like to emulate? If you’ve never had a counselor, describe one important skill you think Junior Staff should have when working with our camps.
   __________________________________________________________________________________________
   __________________________________________________________________________________________
   __________________________________________________________________________________________

5. What would friends say is your greatest strength?
   __________________________________________________________________________________________
   __________________________________________________________________________________________
   __________________________________________________________________________________________

6. What are your areas of growth – skills/characteristics you would like to develop?
   __________________________________________________________________________________________
   __________________________________________________________________________________________
   __________________________________________________________________________________________
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7. Describe a specific situation where you demonstrated your leadership skills.

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

8. During camp there is a strong social atmosphere that develops between all staff team members. The desire to socialize can sometimes distract from the commitment to campers. How would you ensure your focus stays with campers during the camp day?

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

9. Why should we hire you? What unique personal characteristics and skills could you bring to our camp?

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

10. Is there anything else we should know about you?

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

Interviews begin in early May and continue until positions have been filled.

Space is limited to a maximum of 15 participants so apply early.

By mail: Camp Director, Royal Botanical Gardens, P.O. Box 399, Hamilton, ON L8N 3H8
Hand deliver to: Nature Interpretive Centre/arboretum, 16A Old Guelph Road, Dundas
Email: camps@rbg.ca