

Discovery Camps' Junior Staff Program



Royal Botanical Gardens' Discovery Camps' Junior Staff Program is looking for the best of the best of dedicated, motivated and mature individuals to fill important roles in the camp environment. Please complete and attach this form with a résumé and a cover letter with your intentions by April 27, 2020.

Name: _____

1. Have you attended Royal Botanical Gardens' Discovery Camps before? Yes No

2. If yes:

- As a camper, _____ number of years
- As a Leader in Training
- As a Junior Staff

3. What is your favourite part about camp?

4. What's the most important thing you remember about a counselor that you'd like to emulate? If you've never had a counselor, describe one important skill you think Junior Staff should have when working with our camps.

5. What would friends say is your greatest strength?

6. What are your areas of growth – skills/characteristics you would like to develop?

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7. Describe a specific situation where you demonstrated your leadership skills.

8. During camp there is a strong social atmosphere that develops between all staff team members. The desire to socialize can sometimes distract from the commitment to campers. How would you ensure your focus stays with campers during the camp day?

9. Why should we hire you? What unique personal characteristics and skills could you bring to our camp?

10. Is there anything else we should know about you?

Interviews begin in early May and continue until positions have been filled.

Space is limited to a maximum of 15 participants so apply early.

By mail: Camp Director, Royal Botanical Gardens, P.O. Box 399, Hamilton, ON L8N 3H8
Hand deliver to: Nature Interpretive Centre/Arboretum, 16A Old Guelph Road, Dundas
Email: camps@rbg.ca